



OCCUPATIONAL HEALTH & SAFETY POLICY

Boldt Pools & Spas are committed to ensuring the Health & Safety of its employees and to the prevention of occupational injuries and illnesses. Further Boldt Pools & Spas recognizes the importance of controlling accidental damage to, or losses of, property.

In fulfilling this commitment, Boldt Pools & Spas will endeavor to provide and maintain a safe and healthful work environment with good business practices and in compliance with legislative requirements. Employees will receive appropriate training in order to understand their role and responsibilities in the safe workplace.

A healthy and safe work environment is everyone's responsibility. All employees are to perform their work in the safest possible manner, consistent with good planning, proper procedures and techniques and in conformance with all applicable legislation. Employees are to report unsafe conditions to their supervisor and take a pro-active role in accident prevention and loss prevention. Managers will be held accountable for the health and safety of workers under their direction.

This is Boldt Pools & Spas commitment to a Healthier and Safer Workplace.

Signed this 28th day of January, 2016 in the City of St. Catherine's Ontario

Harry Prosnick

January 28, 2016